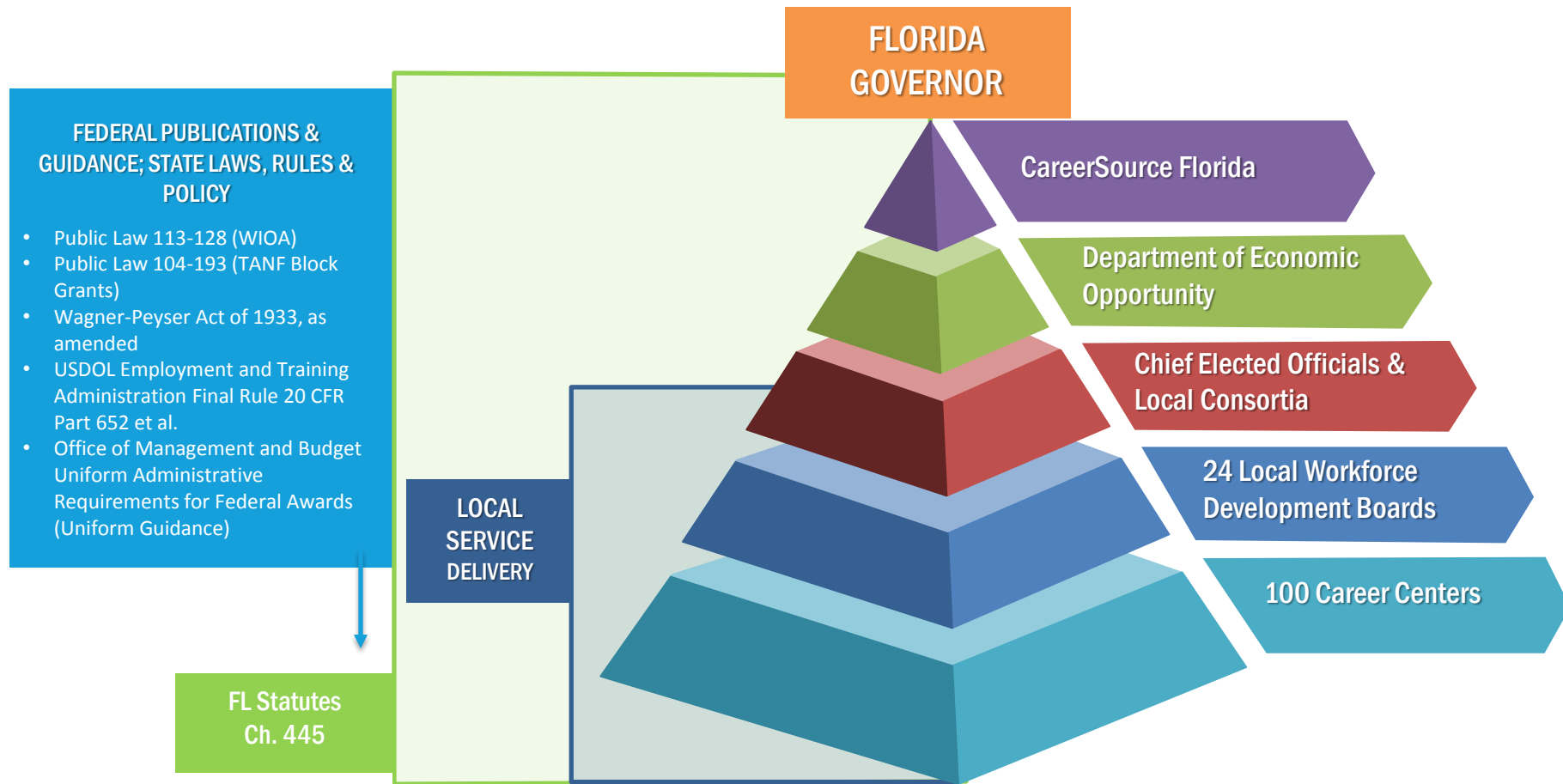




Emerging Initiatives Grant IT Industry



Florida's Workforce System



CareerSource Southwest Florida

📍 Southwest Florida Workforce Development Board
Inc. 501(C)3

📍 Charlotte, Collier, Glades, Hendry, Lee

📍 Population: 1,280,802

📍 Civilian workforce: 604,259

📍 Unemployment: 3.2%

📍 Job Openings 13,261

📍 Alphabet Soup



“The Grant”

- Identify Gaps between Employer Demand and Existing Workforce



- Conduct Survey
- Publish Results

- Provide Funding for Technology Training and Certification Exams



The Survey Says...



Contracted with



The leading technology group in Southwest Florida.

Our mission is to encourage the development, growth and attraction of technology companies and resources in Southwest Florida.

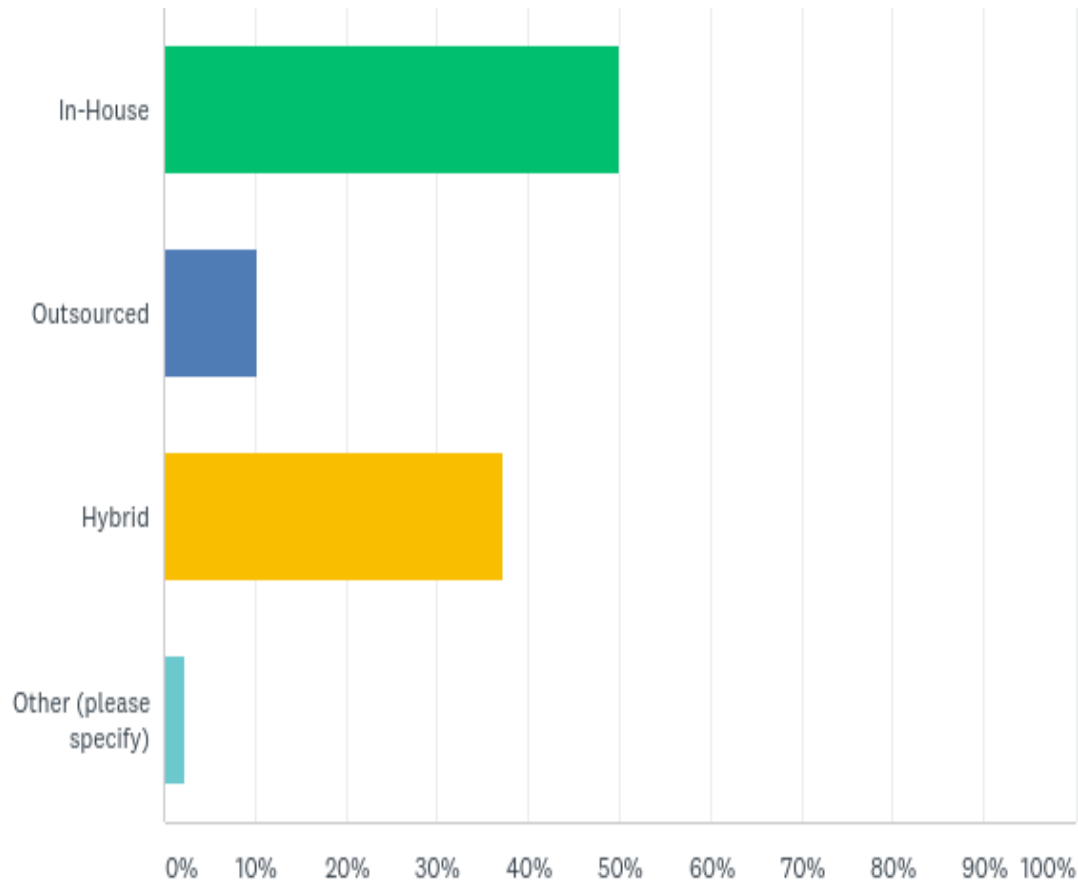
Our core strategies are: Catalyze. Cultivate. Connect.

Help us identify technology-related skills gaps in SWFL by taking this survey. See our NEWS page for details.

[Take Survey](#)



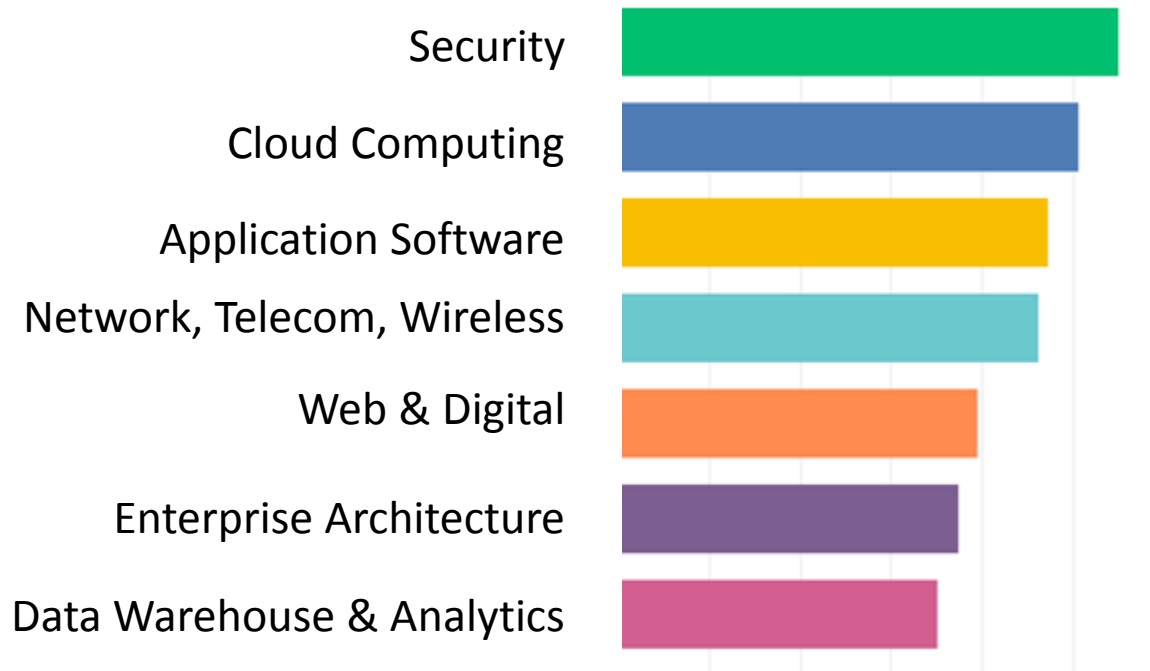
How does your company manage your Information Technology functions?



What are the major IT job classifications or positions employed by your company in Southwest Florida?

Computer Network Support Specialists	53.85%	49
IT Project Managers	51.65%	47
Network and Computer Systems Admin	50.55%	46
Computer User Support Specialists	47.25%	43
Software Developers, Applicants	45.05%	41
Computer Systems Engineers/Architects	43.96%	40
Computer Network Architects	40.66%	37

In which of these areas does your company's current or future workforce need technology certifications



Certifications Needed

 Microsoft

 Cisco

 Amazon AWS

 VMWare

 C++

 Apple

 Linux

 Project

Management

 Six Sigma

 Business Process

 Data Analytics

 Accounting/Finance

 Graphic Design

Accessing Training Funds

Eligibility

-  Individual

-  Company on behalf of its employees

Course Selection

Process

Timelines and Outcomes

Individual Eligibility

 Veterans

 Older Individuals

 Persons with Disabilities

 Dislocated Workers

 Out-of-School Youth

 Member of a Low-income Households

 Other Persons with Barriers to Employment

DETERMINED ON AN INDIVIDUAL CASE-BY-CASE BASIS

 Eligible to work in the United States

 Selective Service Registration

 Suitability

Company Eligibility / Incumbent Workers

- ❖ Be a “for-profit” company located in SW FL and have been in business at least one year
- ❖ Employees to be trained must be employed at least six months prior to training In an industry other than retail
- ❖ Reimbursement grant with match requirements
- ❖ Have at least one W-2 employee
- ❖ Assist with enrolling employees
- ❖ Commit to retain trained employees
- ❖ Provide certification documentation

Course Selection

- Customer Choice
- Must lead to industry-recognized certification
- Can be stacked
- Must be completed by June 30, 2019
- Classroom, online or hybrid
- [ed2go](#)

Individual Process

- ❖ Complete inquiry form at www.careersourcesouthwestflorida.com
- ❖ Complete EmployFlorida registration
- ❖ Meet with Career Development Representative (CDR) for eligibility and suitability determination
- ❖ Receive approval
- ❖ CareerSource pays for class
- ❖ Monthly contact with CDR to report progress
- ❖ Complete training and turn in copy of certification to CDR

Incumbent Workers Process

- ✦ Identify employees to be trained and specific training
- ✦ Company official schedules a meeting with CareerSource Business Services staff to complete company application
- ✦ Individual employees complete EmployFlorida registration
- ✦ Receive approval from CareerSource
- ✦ Business pays for class and exam
- ✦ Submit receipts and industry-recognized certification for reimbursement no later than June 30, 2019



Timelines and Outcomes

 Complete training and certification by June 30, 2019

 Outcomes

 Certifications

 Unemployed become employed

 Employed individuals increase earnings

EmployFlorida

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 - Post a Job Opening
 - Job Market Trends
 - Labor Market Information
 - MORE
- Get Connected**
 - CareerSource Florida Retweeted
 - Florida DEO** @FLDEO
 - If you are looking for a job in construction or manufacturing, @CareerSourceFL has a series of job fairs coming up. Almost 20 events will be held June 12- July 11. To see the full list of job fairs click the link. bit.ly/2LX08xr
 - Statewide job fairs attract bi... Floridians looking for a job in c... floridapolitics.com



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Resources

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CAUTION: Be on Alert for Job Scams

Questions?

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